



STATED ASSEMBLY DOCKET

8:45 Admission and Enrollment Opens

- Those attending online must reveal their first and last name and use video at all times.
- Guest names will be changed by host to include a letter “Z” at the start of their name.
- Those attending in-person must wear the nametag given to them at registration.

9:30 Welcome and Opening Prayer - - - - - Moderator Danny Morales

- Welcome Guests and seating of Corresponding Members

9:35 Vibrant Leaders

- Installation of Moderator, Elder Deborah Sadriwalla
- Recognition of Rev. Danny Morales, out-going Moderator **Moderator Sadriwalla**
- Recognition of Rev. Dr. Greg Rapier, Vice-Moderator

9:45 Vibrant Presbytery - - - - - GP/SC Daris Bultena

- About “hybrid” meetings and how to seek recognition.
 - Voting will be done through Poll-Everywhere: pollEv.com/tflorida992
- Report of the General Presbyter and Stated Clerk
 - Quorum and Adoption of the Docket - - - - - p. 4
 - Consent Motion - - - - - p. 3
 - Records Review 2025 - - - - - pp. 5, 13-17
 - Statistical Reporting
 - Immigration Issues - - - - - pp. 18-21
 - Clark Simmons – Board of Pensions
- Leadership Council - - - - - **Rev. Danny Morales**
 - Sale of Sunrise Presbyterian Church current real estate holdings - p. 4-#5

10:10 Vibrant Leaders

- Committee on Ministry - - - - - **Rev. Dwayne Black Jr.**
 - Rev. Jacqueline Brovold - Retirement - - - - - p. 4-#6
- Committee on Preparation for Ministry - - - - - **Rev. Nic Merchant**
 - Mr. Nathanael Hood – Theological Examination - - - - - pp. 4-#7, 22

10:30 Vibrant Together - - - - - GP/SC Daris Bultena

- Building Identity - - - - - p. 28
 - Discussion in Conversations

11:15 Vibrant Witness – Closing Worship - - - - - The Presbytery Gathered Around the Word

- The Necrology Report - - - - - p. 23
- Offering – One Great Hour of Sharing **DONATE NOW** - - - - - p. 24

11:28 New Business - - - - - Moderator Deborah Sadriwalla

11:30 Adjournment - - - - - Moderator Deborah Sadriwalla



THE BUSINESS OF THE PRESBYTERY

GROUND RULES FOR PRESBYTERY MEETINGS:

- The Consent Motion contains all administrative motions thought to be non-controversial. Any voting person may ask to have any item pulled for separate discussion and vote during New Business.
- The Report and Information sections are for information only and will not be presented on the floor.
- All new business must be in writing and presented to the Stated Clerk 24 hours prior to the convening of the Presbytery Assembly by emailing dbultena@vibrantpresbytery.org.
- Any person addressing the Presbytery must first be recognized by the moderator. Please use the "Raise Hand" feature in the Participants Panel on Zoom.
- A person wishing to speak to a motion cannot speak a second time until others who wish to speak have spoken the first time.
- Speakers during floor debate will be limited to three minutes.

**The Presbytery of Tropical Florida
engages, equips, and encourages
Vibrant Christ-centered communities
to build relationships, have spiritual depth, and be missional.
Through leadership development, disciple making,
vital worship, reconciliation, and clarity of identity
we are Vibrant Together.**



CONSENT MOTION

Recommendations of the Stated Clerk:

1. THAT the Commission to Install Rev. Dr. Timothy Roberts as Pastor of First PC Pompano Beach be dismissed, the installation having taken place on December 8, 2024.

Recommendations of the Committee on Nominations and Representation:

2. THAT the following nominees be elected:

COMMITTEE ON NOMINATIONS / COMMITTEE ON REPRESENTATION (CON COR)

- Jill Ellis (RE-Community PC, Deerfield Beach) Member Region 2, Term 1, 2027

CORAL GABLES FUND COMMITTEE (CGF)

- Willy Figueredo (TE-First, Tequesta) Chair Region 1, Term 1, 2026
- Deborah Sadriwalla (RE-Community LBTS) Member Region 2, Term 1, 2027

HUMAN RESOURCES COMMITTEE (HRC)

- David Grachek (TE-First, Stuart & Port St. Lucie) Member Region 1, Term 1, 2027

SYNOD COMMISSIONERS

- Barbara Hassall (RE-Sanctuary PC) Commissioner Term 1, 2026

----- *End of Consent Motion* -----



MOTIONS

Recommendations of the Stated Clerk:

3. **THAT the docket be approved as presented.**
4. **THAT the Consent Motion be adopted.**

Recommendations of the Leadership Council:

5. **THAT Sunrise PC enter into an agreement for purchase of the real property with Mount Sinai Medical Center of Florida for the purchase price of \$44,000,000.00, if the way be clear.** (It is noted that the way becomes clear when the congregation approves the sale and agrees to the terms and conditions of the sale of the property that will stipulate the handling of the money, the relocation of the current congregation, and the starting of a new church development in the ministry corridor of Sunrise PC.)

Recommendations of the Committee on Ministry

6. **THAT Rev. Jacqueline Brovold be granted the status of Retired.**

Recommendation of the Committee on Preparation for Ministry

7. **THAT Mr. Nathanael Hood (First, Delray Beach), a Candidate for Ministry of Word and Sacrament, undergo his theological examination, and having sustained the examination be Certified Ready to Receive a Call.** [See Appendix, p. 22]

----- *End of Motions* -----



REPORTS

Report of the General Presbyter and Stated Clerk:

- That during 2025, the Session Records Review of 2024 minutes and materials is being conducted by the following method: Send the Stated Clerk a digital copy of your minutes along with the completed Session Minute Review Checklist [See Appendix, pp. 13-14] and the Session Minutes Review Form [See Appendix, pp. 15-17]. Once your minutes have been reviewed you will receive an acknowledgement sheet that can be inserted into your Session Minute book. The records review will be conducted by Presbytery representatives, so please remit your digitized records, and completed checklist and reviewer forms. Scanned PDF copies of all documents are preferred (not photographed pages).
- Those churches having completed their 2024 records review of 2023 minutes are: All Nations, Ascension Peace, Central, Community LBTS, First Delray Beach, First Lake Worth, First Pompano Beach, First Fort Lauderdale, First Tequesta, Gardens, Glades, Korean Miami, Miami Shores, Myrtle Grove, New Covenant, Peace, Riviera, Sanctuary, Sunrise, and Sunset.
- Those churches that have yet to complete their 2024 records review of 2023 minutes are: Community Deerfield Beach, El Cordero, First Miami, First Boynton Beach, First Hollywood, First Port St. Lucie, First Stuart, First West Palm Beach, First Spanish, Goodwill, Hobe Sound Community, Korean of the Palm Beaches, Lakeside, New Life, Palms West, Peace Covenant, Pinecrest, Plantation, and Trinity.

SESSIONS ARE REMINDED THAT SUBMITTING RECORDS FOR REVIEW IS A CONSTITUTIONAL REQUIREMENT. ALL SESSIONS MUST COMPLETE THE 2024 RECORDS REVIEW. THEY WILL NEED TO SUBMIT THEIR RECORDS FOR 2024 AND 2025 (minutes from 2023 and 2024).

- Statistical Reporting is underway for congregations. Session clerks please complete those reports. The deadline was on February 10th! You can still submit it online. The absolute last day to submit it is TODAY – February 15! We are again working toward 100% reporting. We accomplished this for 2020, 2021, 2022, 2023, 2024 and we can do it again in 2025!
- Presbytery Assembly Dates for the remainder of 2025 are May 17, August 23, and November 8. The annual Parity Report will be issued prior to the May Assembly. The May 17 Assembly will be in-person at the Vibrancy Center—3950 Coconut Creek Parkway, Coconut Creek, 33066.
- Reminds Clerks of Session and Treasurers that the 2025 Terms of Call Report is due by February 28th. [See Appendix p. 25]
- The Necrology Report is presented today in the packet [See Appendix p. 23]. *“Blessed are those who die in the Lord, they rest from their labors and their good works follow them.”*
- In compliance with the rules of Discipline, D-3.0602b, the Stated Clerk publishes this record of those members of the Permanent Judicial Commission whose terms have expired within the past six years and who are resident within the bounds of the Presbytery and hence available for recall to fill temporary vacancies should the need arise for meeting the quorum requirements or the presence of a full commission. They include: Windy Johnston (2018), Kathy Craven (2020), Constance Bright (2020), Kathy Mayers (2021), David Massey (2021), Mike Elliott (2022), and Paul Bayerl (2023).



- In compliance with G-3.0106, the Stated Clerk attests to the presence of (both in printed form and on the VibrantPresbytery.org Member Site) the Presbytery Manual of Operations, including a Sexual Misconduct and Harassment Policy, a Child & Youth Protection Policy, and an Anti-Racism Policy.
- In compliance with G-3.0112, the Stated Clerk attests that the Presbytery of Tropical Florida carries property and liability insurance, and documentation has accordingly been shared with the Leadership Council and is available in the Presbytery office.
- In compliance with G-3.0103, the Stated Clerk notes that the Presbytery of Tropical Florida addresses the concern to give full expression to the rich diversity of the church's membership and provides for full participation and access to representatives in decision-making and employment practices through its Committee on Nominations and Committee on Representation, and through the Leadership Council of the Presbytery. The Presbytery is continually committed to the full inclusion and representation of the church at all levels of the Presbytery's life together.
- Invites leaders of congregations to know their rights with regard to property, immigration issues, and ICE. Sessions are urged to review the materials attached to today's packet and educate congregational leaders and employees with this information. It is requested that if ICE (United States Immigration and Customs Enforcement) enters or attempts to enter your church property, that this activity be reported to the Presbytery office. *[See Appendix pp. 18-21]*
- Invites any that might be interested: One hour after the conclusion of today's assembly, tours of the Vibrancy Center at 3950 Coconut Creek Parkway, Coconut Creek, FL 33066, will be offered. A mid-process peak at the progress is offered as an opportunity to see the status of the event space and the office spaces. It is expected that the renovations will be finished in April and that the May Presbytery Assembly will be in-person at the Vibrancy Center.

Report of the Leadership Council:

- APPROVED the Leadership Council minutes for October 30, 2024, and December 11, 2024.
- APPROVED the Presbytery Assembly minutes for November 9, 2024.
- RECEIVED the resignation of RE-Karla Dias (Community LBTS) as commissioner to the Synod of South Atlantic.
- APPROVED to appoint RE-Deborah Sadriwalla (Community LBTS) and TE-Willy Figueredo (First, Tequesta) who will attend the Synod Journey Event held Thursday – Saturday, February 27, 28 and March 1 at Epworth by the Sea, as Tropical Florida Leadership Council members.
- APPROVED to attach the 2025 Presbytery budget presentation to the February Presbytery packet in keeping with current practice. *[See Appendix p. 26]*
- APPROVED the hiring of legal counsel to challenge the State of Florida standing of the current corporate officers of the former Grace Presbyterian Church and have it returned to the Presbytery.
- APPROVED a request that the Human Resource Committee (HRC) create a covenant of closure for Presbytery employees.



Report of the Leadership Council Acting as the Presbytery:

- APPROVED to ratify the action of the Leadership Council by electronic vote to create the Sunrise PC Administrative Commission, having sustained an overwhelming majority voting in favor. The action ratified:

APPROVED that an Administrative Commission for Sunrise Presbyterian Church be appointed as the session has not managed wisely the affairs of the church by not holding any form of insurance to indemnify the property or its leaders as required by the Constitution. The Administrative Commission shall have the authority to assume original jurisdiction and the commission shall secure insurance on the church properties, oversee the potential sale and re-development of the church, as well as establish, modify, or conclude any leases, contracts, or agreements. The Administrative Commission shall attend to the day-to-day functioning of the church in consultation and cooperation with the current session. That the Administrative Commission for Sunrise Presbyterian Church consist of the following: TE-David Grachek (Chair-First, Stuart & Port St. Lucie), RE-Susan Carpenter (Community LBTS), TE-Geoffrey McLean (Associate GP), RE-Deborah Sadriwalla (Community LBTS), and RE-Robert Terry (Sanctuary PC).
- APPROVED to appoint an Investigating Committee—IC24-01—to investigate an allegation against a minister member of the Presbytery. That the committee consist of TE-Melanie Marsh (Riviera PC), TE-David Massey (Plantation PC), and RE-Debi Davis (First, Fort Lauderdale).
- APPROVED to appoint a Committee on Counsel to respond to a remedial action against the Presbytery that was filed with the Synod by RE-Marisa “Reese” Leach of the former Grace Presbyterian Church, now Lakeside PC. That the Committee on Counsel consist of RE-Jim Wilson (Presbytery of Scioto Valley), RE-Nancy Fine (First, Delray Beach), and RE-Barbara Hassall (Sanctuary PC).
- APPROVED to elect RE-Barbara Hassall (Sanctuary PC) as commissioner to the Synod of South Atlantic.
- APPROVED that the Presbytery send clerks, treasures and pastors notices of congregational per capita based on the following \$37.89 – Presbytery \$25.55; Synod \$1.50; GA \$10.84. (Note that the change is due to the GA amount increasing from \$9.80 in 2024, to \$10.84 in 2025.)
- APPROVED that the Presbytery of Tropical Florida enter into an agreement with the Florida Bahamas Synod of the ELCA to develop a new joint-congregational church in Port St. Lucie, FL, -- The Living Faith Church of Tradition, if the way be clear.
- APPROVED the 2025 calendar for Presbytery events and standing committee meetings.
- ELECTED TE-Willy Figueredo (First, Tequesta) and RE-Deborah Sadriwalla (Community LBTS) to be members of the Coral Gables Fund Committee. Designated the Rev. Figueredo as chair of the committee.
- APPROVED the Vibrant Together Ministry Plan for 2025-2027 as presented.
- RECEIVED the 2024 financials submitted by the Financial Management Committee.
- APPROVED the 2024 Statement of Financial Activities and the 2024 Statement of Financial Position as submitted by the Financial Management Committee and asked the Stated Clerk to include it in the Appendix for the next Presbytery Assembly. *[See Appendix pp. 27]*



- APPROVED the 2025 Presbytery Budget as recommended by the Financial Management Committee. Approved the Ministry Priorities Budget Presentation and asked the Stated Clerk to include it in the Appendix for the next Presbytery Assembly. *[See Appendix p. 26]*

Report of the Leadership Council Acting as the Presbytery Board of Trustees:

- APPROVED and recommends to the Presbytery that Sunrise PC may enter into an agreement for purchase of the real property with Mount Sinai Medical Center of Florida for the purchase price of \$44,000,000.00, if the way be clear. (It is noted that the way becomes clear when the congregation approves the sale and agrees to the terms and conditions of the sale of the property that will stipulate the handling of the money, the relocation of the current congregation, and the starting of a new church development in the ministry corridor of Sunrise PC.)

Report of the Committee on Ministry:

- APPROVED the COM minutes of October 3, 2024, November 7, 2024, December 5, 2024, and February 6, 2025, as presented.
- RECEIVED the updated Regional Charts as information for October 3, 2024, November 7, 2024, December 5, 2024, and February 6, 2025, meetings.
- RECEIVED the updated Assembly Attendance report as information for 2024 assemblies.
- APPROVED the Installation Commission for Rev. Dr. Timothy Roberts be compromised of: TE-Danny Morales (Moderator), TE-Geoff McLean (Associate GP), TE-Jim Mead (Retired), RE-Debi Davis (First, Fort Lauderdale), and RE-Rick Gow (First, Pompano Beach).
- APPROVED to schedule a formal meeting with Rev. Denise McLeod and COM members, in-person at the Presbytery office to hold a conversation relative to moderatorial duties and other related matters.
- APPROVED to allow First Spanish PC be permitted to begin the Transitional to Installed Process for Rev. Angel Ortiz, by electing a Pastoral Nominating Committee (PNC), and producing a Mission Study based on their work with the Vibrant Together material.
- APPROVED the 2024 Miami Shores PC Ministry Discernment Profile (MDP) with edits provided by COM.
- APPROVED to permit the Covenanting Service for Rev. Dr. Robert Ward and Rev. Dr. Victoria Isaacs as Co-Pastors of a designated two-year term at Peace Covenant PC, Key West. (It is noted that this service is not an installation; it is a celebration. The Presbytery is to provide a welcome video.)
- APPROVED the updated Pulpit Supply list for 2025.
- APPROVED the Sabbatical Plan for the Rev. Dr. Brice Rogers (Sunset PC) that will run from June 1-September 1, 2025, as presented.
- APPROVED that the Pinecrest PC Session and Dr. Bultena create an MDP to search for a Transitional Pastor.



- RECEIVED the Covenant of Closure for the Rev. Jacqueline Brovold and Pinecrest PC effective December 31, 2024.
- RECOMMENDS that the Presbytery approve Rev. Jacqueline Brovold's request to be retired.
- APPROVED Ms. Deborah Viveros (Sunset PC), a Candidate for Ministry of Word and Sacrament, be placed on the Pulpit Supply List as recommended by the Committee on Preparation for Ministry, if the way be clear.

Report of the Committee on Ministry Acting as the Presbytery:

- APPROVED the Terms of Covenant extension between First Presbyterian Church of West Palm Beach and the Rev. Dr. Jennifer Stroud, as Bridge Pastor, expiring February 28, 2025.
- APPROVED that the Rev. Dr. Raymond Anglin be named the Pastor Emeritus of Ascension Peace PC.
- APPROVED the Terms of Covenant extension between First Presbyterian Church of Boynton Beach and the Rev. Amalie Ash, as Temporary Supply Pastor, expiring December 31, 2025.
- APPROVED the Terms of Covenant extension between Community Presbyterian Church of Deerfield Beach and the Rev. Dr. Albert Bush Jr., as Temporary Supply Pastor, expiring June 30, 2025.
- APPROVED the Terms of Covenant extension between The Sanctuary Church and the Rev. Dwayne Black Jr. as Transitional Pastor, expiring December 31, 2025.
- APPROVED the Terms of Covenant extension between First Spanish Presbyterian Church and the Rev. Angel Ortiz as Transitional Pastor, expiring October 14, 2025.
- APPROVED that the pastoral relationship between Rev. Jacqueline Brovold and Pinecrest PC be dissolved effective December 31, 2024, and that the Dissolution Agreement be approved in accordance.
- APPROVED the Terms of Covenant extension between Riviera Presbyterian Church and the Rev. Melanie Marsh as Transitional Pastor, expiring June 30, 2025.
- APPROVED that the COLA for ministers be set at 2.5% for minimum Terms of Call for 2025, and that this COLA be recommended for all calls, and that the COLA be communicated with all congregations.
- APPROVED the Terms of Covenant between First Presbyterian Church of West Palm Beach and the Rev. Dr. Jennifer Stroud, as Bridge Pastor, expiring August 31, 2025, and that a conversation with Rev. Stroud to address on-going concerns.
- APPROVED the Terms of Covenant between Goodwill Presbyterian Church and the Rev. Ronald Evans, as Stated Supply Pastor, expiring July 31, 2025.
- APPROVED to allow First Presbyterian Church of Fort Lauderdale to form an Associate Pastor Nominating Committee.
- DEFERRED the approval of the Terms of Covenant extension between All Nations Presbyterian Church and the Rev. Denise McLeod.



- APPROVED the Terms of Covenant extension between First Miami Presbyterian Church Administrative Commission and the Rev. Dr. Christopher Benek, expiring January 27, 2026.
- APPROVED that Rev. Dr. Victoria Isaacs and Rev. Dr. Robert Ward be allowed to moderate the session of Peace Covenant PC until the end of their designated two-year term.
- APPROVED Rev. Dr. Victoria Isaacs and Rev. Dr. Robert Ward be allowed to moderate the session of Trinity PC for up to two years.
- APPROVED that Rev. Dr. Roger Verse be allowed to enter a Transitional Pastor relationship with Living Faith Lutheran Church in Port St. Lucie as Stated Supply Interim Pastor, expiring May 31, 2025.
- APPROVED the Moderators for churches without installed pastors and those with special circumstances:

NORTH

- | | |
|-----------------------------|---|
| ○ Faith PC, Palm Springs | Paul Bayerl (Administrative Commission) |
| ○ First PC, Boynton Beach | Amalie Ash (Transitional Pastor) |
| ○ First PC, Lake Worth | Paul Bayerl (Administrative Commission) |
| ○ First PC, Port St. Lucie | David Grachek (Transitional Pastor) |
| ○ First PC, West Palm Beach | Jennifer Stroud (Bridge Pastor) |
| ○ Goodwill PC, Ft. Pierce | Ronald Evans (Temporary Supply) |
| ○ Grace PC, Lantana | Paul Bayerl (Administrative Commission) |
| ○ Peace PC, Port Salerno | Lonnie Darnell (Transitional Pastor) |

CENTRAL

- | | |
|----------------------------------|------------------------------|
| ○ Ascension Peace PC, Lauderhill | Dwayne Black Jr. (Moderator) |
| ○ Community PC, Deerfield Beach | Geoff McLean (Moderator) |
| ○ Community LBTS | Geoff McLean (Moderator) |
| ○ Glades PC, Boca Raton | Geoff McLean (Moderator) |
| ○ Sanctuary PC, Fort Lauderdale | Dwayne Black Jr. (Moderator) |

SOUTH

- | | |
|----------------------------------|---|
| ○ All Nations PC, N. Miami Beach | Kennedy McGowan (Moderator) |
| ○ First Miami PC, Miami | David Grachek (Administrative Commission) |
| ○ First Spanish, Miami | Angel Ortiz (Transitional Pastor) |
| ○ Miami Shores PC, Miami Shores | Kim Robles (Transitional Pastor) |
| ○ New Covenant PC, Miami | Danny Morales (Temporary Supply) |
| ○ Peace Covenant PC, Key West | Victoria Isaacs/Robert Ward (Moderator) |
| ○ Pinecrest PC, Miami | Daris Bultena (Moderator) |
| ○ Riviera PC, Miami | Melanie Marsh (Transitional Pastor) |
| ○ Sunrise PC, Miami | Yosneis Fleitas (Transitional Pastor) |
| ○ Trinity PC, Key West | Victoria Isaacs/Robert Ward (Moderator) |

Report of the Committee on Nominations and Committee on Representation:

- APPROVED and recommended to the Presbytery the following nominations:

COMMITTEE ON NOMINATIONS / COMMITTEE ON REPRESENTATION (CON COR)

- Jill Ellis (RE-Community PC, Deerfield Beach) Member Region 2, Term 1, 2027



CORAL GABLES FUND COMMITTEE (CGF)

- | | | |
|--|--------|------------------------|
| ○ Willy Figueredo (TE-First, Tequesta) | Chair | Region 1, Term 1, 2026 |
| ○ Deborah Sadriwalla (RE-Community LBTS) | Member | Region 2, Term 1, 2027 |

HUMAN RESOURCES COMMITTEE (HRC)

- | | | |
|--|--------|------------------------|
| ○ David Grachek (TE-First Stuart & Port St. Lucie) | Member | Region 1, Term 1, 2027 |
|--|--------|------------------------|

SYNOD COMMISSIONERS

- | | | |
|----------------------------------|--------------|--------------|
| ○ Barbara Hassall (RE-Sanctuary) | Commissioner | Term 1, 2026 |
|----------------------------------|--------------|--------------|

Report of the Committee on Preparation for Ministry:

- APPROVED the CPM meeting minutes for October 15, 2024, as presented.
- RECOMMENDS to the Presbytery that Candidate for Ministry of Word and Sacrament, Mr. Nathanael Hood (First, Delray Beach) undergo his theological examination as the final requirement to be Certified Ready to receive a call.

Report of the Financial Management Committee:

- RECEIVED the year-end financial reports for 2024 and recommended them to the Leadership Council pending audit.
- RECEIVED the year-end 2024 Statement of Financial Activities and recommends it to the Leadership Council pending audit.
- RECEIVED the year-end 2024 Statement of Financial Position and recommends it to the Leadership Council pending audit.
- RECOMMENDED the 2025 Budget for the Presbytery to the Leadership Council.

Report of the Human Resources Committee:

- COMPLETED performance reviews and made recommendations for all staff members of the Presbytery.
- RECEIVED a report of the mid-year staff planning retreat (Director's Summit).
- REVIEWED requests for staff leave as necessary.
- CONSULTED with the Head of Staff as to any on-going needs for support of the staff.

----- *End of Reports* -----



INFORMATION

From the Planning Team for Today's Assembly:

We will be using Mutual Invitation during the breakout discussion portion of the meeting.

The Principles of Mutual Invitation:

- Speakers will limit their response to one (1) minute or less.
- The first person to share will be the person whose first name begins with "A" or is closest to "A" in the alphabet.
- After that person has spoken, he or she then invites another to share. Whoever you invite does not need to be the person next to you.
- After the next person has spoken, that person is given the privilege to invite another to share.
- If you have something to say but are not ready yet, say "pass for now," and then invite someone else to share. You will be invited again later.
- If you don't want to say anything, simply say "pass" and proceed to invite another to share.
- We will do this until everyone has been invited.
- All are invited to listen but not to respond to someone's sharing immediately (no cross talk is permitted).
- After everyone has shared, that is the appropriate time for clarifying questions or comments.
- Each group will need to observe self-regulation to achieve the principles of Mutual Invitation.

Those participating on Zoom will be placed in Breakout Rooms for discussions.

Those in-person at First Ft. Lauderdale PC will be placed in discussion groups. The method will be shared by the moderator.

Also, each group should select a recorder to take notes, and someone who will report back to the Presbytery Assembly. Send your notes to Sandra@vibrantpresbytery.org.



PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW CHECK LIST

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

Church Name: _____ Year (of minutes to review): _____

NEEDS TO HAPPEN AT EACH MEETING

- Date, Time, Place, Moderator's name is clear at beginning of each set of minutes
- Attendees, Excused, and Absent Names are recorded.
- Others present are noted and duration of their stay.
- The presence of a quorum is noted.
- Meetings are opened with prayer.
- Meetings are closed with prayer.
- Motions are clearly defined, and the action recorded (passed, referred, tabled)

***** YEARLY ITEMS**

- Statement of composition of session and how it corresponds to composition of the congregation (G10.0301) at least annually
- Meetings of session are at least quarterly
- Record of training of elected officers by session
- Record of examination of elected officers by session
- Record of election of clerk of session and length of term
- Record of annual election of treasurer by the session
- Record of full financial review annually
- Record of approving the curriculum used in education programs
- Selection of members of the nominating committee by the congregation in an amount greater than the 2 elders from the session and a possible deacon
- Annual review of the adequacy of the pastor(s) compensation by the congregation



PRESBYTERY OF TROPICAL FLORIDA SESSION MINUTE REVIEW CHECK LIST

*** Clerk of Session put a stickie in the minute book noting this item for quick reference.

*** AS NEEDED

- Record of commissioner to presbytery reports
- Record of review of work of organizations in the church
- Record of setting the times of worship and the celebration of the Sacraments
- Record of calling congregational meetings with sufficient notice (G-1.0502)
- Minutes of the congregational meetings

ROLLS AND REGISTER

- Baptized members roll
- Active members roll
- Inactive members roll
- Affiliate members roll
- Roll of elders with dates of ordination, terms of service
- Roll of deacons with dates of ordinations, terms of service
- *** Can the rolls be easily reconciled with the minutes that record an action concerning a member.

_____ Approved _____ Approved with Exception _____ Not Approved

Reviewer's Name: _____ Date: _____



PRESBYTERY OF TROPICAL FLORIDA SESSION MINUTE REVIEW FORM

Church Name: _____ Year (of minutes to review): _____

The spirit of this form is to try and capture what this presbytery feels is essential to include in a church's minutes in order to ensure transparency and good order.

Section I:

1. Each congregation is to maintain the membership rolls (active, affiliate, baptized), deaths, pastors, elders, deacons (if applicable). This register of the rolls of the church was updated on (date): _____.
2. The Annual Meeting of the Congregation was held on (date): _____.

At this meeting, the following transpired:

- a. Review Terms of Call for pastor - - - YES or NO
- b. Elected members of the Nominating Committee - - YES or NO
- c. Elected new elders and deacons (if applicable) - - YES or NO

If the election of the Nominating Committee or new elders did not occur at the annual meeting, please indicate below when this occurred (date): _____.

3. New officers were examined by the Session on (date): _____.
4. New officers were ordained/installed during worship on (date): _____.
5. The Session established the annual budget on (date): _____.
(Please attach a copy of the budget in your minutes.)
6. The Session elected the treasurer on (date): _____ for a term of: _____.
7. The Session elected the Clerk of Session on (date): _____ for a term of: _____.
8. The church had a financial review (G-3.0113) with the findings reported to the session on (date): _____.
9. The Annual Statistical Report has been attached to the minutes at the end of the calendar year. YES or NO

Section II:

Please take an average month and check if the following information has been recorded in the session minutes.
(month looked at: _____)

1. The meeting was opened and closed with prayer. - - YES or NO
2. Date, hour and place of the meeting was recorded. - - YES or NO
3. Name of the moderator is given. - - YES or NO
4. A quorum was declared. - - YES or NO
5. Names of those absent and excused were listed. - - YES or NO
6. The minutes of the last meeting were approved. - - YES or NO
7. All action items are recorded. - - YES or NO
8. Clerk and the Minister has signed the minutes. - - YES or NO



**PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW FORM**

Section III:

The following items should be contained in the minutes if applicable:

1. The Session has authorized baptisms on (date): _____.
2. The Session has authorized the observance of the Lord’s Supper on (dates):
_____.
3. The Session received new members (dates):
_____.
- a. By letter of transfer on (dates):
_____.
- b. By reaffirmation of faith on (dates):
_____.
- c. By adult baptism on (dates):
_____.
4. The minutes contain a detailed financial report within the year. - YES or NO
5. The Session took a candidate under care on (date): _____.

Section IV:

Congregational Meetings may contain the following information. Please indicate if appropriate:

1. A new pastoral relationship was established on (date): _____.
2. A pastoral relationship was dissolved on (date): _____.
3. Any matters relating to property issues such as purchase, lease, sale, were discussed and voted on (dates):
_____.

Section V:

The annual meeting of the corporation was held on (date): _____.
(This meeting can be the same as the annual meeting of the congregation.)

Section VI:

The Presbytery of Tropical Florida mandated in 2014 that session minutes be signed by both the Clerk of Session (the person taking and presenting the minutes for session approval) and the Moderator (the person who moderated the meeting) after the subsequent session meeting has approved the previous session’s minutes. During the annual inspection of the churches’ minutes and record books, the Stated Clerk shall note the presence or absence of both signatures on approved session minutes.

Minutes – final minutes shall be kept on acid-free paper, bound in a permanent form, numbered so that material may not be inserted at a later time. Unused spaces shall be marked through with the phrase: “Intentionally left blank”. Temporary minutes may be kept in a loose-leaf form, but the signed, final form shall be the permanent record.

1. Has Per Capita been paid? - - - - - - YES or NO
If not, why not? _____.



**PRESBYTERY OF TROPICAL FLORIDA
SESSION MINUTE REVIEW FORM**

1. Are there any loans from the Presbytery? - - - - YES or NO
Are they current? _____.
2. Has/have your Pastor(s) completed the Presbytery Boundaries Training? YES or NO
3. Has/have the Session/Trustees reviewed the adequacy of the church's insurance program? YES or NO
4. Has any change in Terms of Call been filed with the COM? - - YES or NO
_____ Check if the church has re-done their by-laws
_____ Check if your church needs help with the re-writing of by-laws

Because each church determines the quorums for sessions and congregations, it would be advisable in the beginning of your minutes for a calendar year, to state: the quorum for a session meeting is _____ people/percentage of the session.

The quorum for a congregational meeting is _____ percentage of active members.

TO BE COMPLETED BY THE REVIEWER:

Items to be worked on for next year's review:

The minutes of _____.

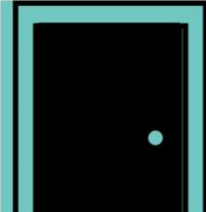
Church were reviewed and approved as: - - - **WITHOUT exception** **WITH exception**

Reviewer's Signature: _____ Date: _____

PTF Representative's Signature: _____ Date: _____



YOUR RIGHTS WITH ICE (IMMIGRATION & CUSTOMS ENFORCEMENT)



DON'T OPEN THE DOOR!

COMMUNICATE THROUGH THE WINDOW OR CLOSED DOOR.
AGENTS CAN ONLY ENTER YOUR HOME WITH AN ARREST WARRANT
SIGNED BY A JUDGE.



REMAIN SILENT & DO NOT SIGN ANY DOCUMENT

YOU HAVE THE RIGHT TO REMAIN SILENT.
SAY OUT LOUD THAT YOU WILL NOT ANSWER QUESTIONS
OR SIGN A DOCUMENT WITHOUT AN ATTORNEY PRESENT.



DO NOT CONSENT TO A WARRANTLESS SEARCH

YOU HAVE THE RIGHT NOT TO GIVE PERMISSION
TO ENTER, CHECK YOUR HOUSE, CAR, OR PERSON
UNLESS THEY HAVE A WARRANT SIGNED BY A JUDGE.



TAKE PHOTOS, VIDEOS AND WRITE DOWN DETAILS

INFORM THE AGENT THAT YOU ARE GOING
TO USE YOUR RIGHT TO RECORD.
TAKE PHOTOS, RECORD & WRITE DOWN ALL THE DETAILS.



REPORT THE ACTIVITY TO THE WAISN HOTLINE

WE HAVE RAPID RESPONSE TEAMS THAT WILL GO
TO VERIFY AND DOCUMENT THE ICE ACTIVITY
AND OFFER SUPPORT TO THOSE AFFECTED.



STAY CONNECTED!

SIGN UP TO RECEIVE TEXT ALERT MESSAGES
SEND THE WORD ICE TO 509-300-4959
FOLLOW US [FACEBOOK.COM/WAISNORG](https://www.facebook.com/waisnorg)



WASHINGTON IMMIGRANT
**SOLIDARITY
NETWORK**

1-844-724-3737

REVISED 11/2021

[WAISN.ORG](https://www.waisn.org)



AD 93 (Rev. 8/96) Search Warrant

United States District Court
 SOUTHERN DISTRICT OF FLORIDA

In the Matter of the Search of
 (Name, address or full description of person or property to be searched)
 RESIDENCE OF LAZARO GONZALEZ, LOCATED AT
 2319 N.W. 2ND STREET, MIAMI, MIAMI-DADE
 COUNTY, FLORIDA

SEARCH WARRANT

CASE NUMBER:

TO: S/A Mary A. Rodriguez, U.S. Insprg. & Natl. Service and any Authorized Officer of the United States

Affidavit(s) having been made before me by S/A Mary A. Rodriguez who has reason to believe that on the person or on the premises known as above described THE RESIDENCE OF LAZARO GONZALEZ, LOCATED AT 2319 N.W. 2ND STREET, MIAMI, MIAMI-DADE COUNTY, FLORIDA.

in the SOUTHERN District of FLORIDA there is now concealed a certain person or property, namely as above described
 THE PERSON OF ELIAN GONZALEZ, DATE OF BIRTH DECEMBER 5, 1983, A NATIVE AND CITIZEN OF CUBA.

I am satisfied that the affidavit(s) and any record testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 5-1-0 (not to exceed 10 days) the person or place named above the person or property specified, serving this warrant and making the search ~~(between the times of sunrise and sunset)~~ (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving a copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this U. S. Magistrate Judge Diane as required by law.

J. Anselmo
 Date and Time Made

U.S. Magistrate Judge Diane
 Name and Title of Judicial Officer

[Signature]
 Signature of Judicial Officer

COURT ORDER

NAME & ADDRESS

**JUDGE SIGNATURE
 "JUDICIAL OFFICER"**

Immigration and Customs Enforcement

Warrant of Removal/Deportation
 Pursuant to Section 217

File No. _____

To any Officer or Employee of the United States Immigration and Customs Enforcement:

Pursuant to Section 217 of the Immigration and Nationality Act, an authorized officer of the United States Immigration and Customs Enforcement has ordered that

(Full Name of Alien)

who entered the United States at or near _____ on or about _____ is subject to removal/deportation from the United States, based upon a final order by:

an Immigration Judge in exclusion, deportation, or removal proceedings
 a District Director or a District Director's designated Official
 the Board of Immigration Appeals
 a United States District or Magistrate Court Judge

be deported from the United States of America. I, the undersigned Officer of the United States, by virtue of the power and authority vested in the Attorney General under the laws of the United States and by his or direction, command you to take into custody and remove from the United States the above-named alien, pursuant to law, at the expense of appropriation "Salaries and Expense, Immigration and Naturalization Service, 2007.", including the expenses of an attendant, if necessary.

[Signature]
 (Signature of INS Official)

Field Office Director/Dallas, TX
 (Title of Authorized Official)

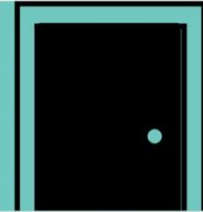
(Date)

**THIS IS AN
 IMMIGRATION ORDER,
 NOT A SEARCH WARRANT.**

**IF ICE CANNOT ENTER
 THE HOME THEY WILL
 TRY TO FIND YOU IN A
 PUBLIC PLACE.**



SUS DERECHOS CON LA MIGRA



NO ABRA LA PUERTA

COMUNÍQUESE POR LA VENTANA O POR LA PUERTA CERRADA.
LA MIGRA SOLO PUEDE ENTRAR A SU CASA CON UNA ORDEN DE
ARRESTO FIRMADA POR UN JUEZ.



GUARDE SILENCIO Y NO FIRME NINGÚN DOCUMENTO

USTED TIENE EL DERECHO DE GUARDAR SILENCIO
DIGA EN VOZ ALTA QUE NO VA A CONTESTAR PREGUNTAS
O FIRMAR NINGÚN DOCUMENTO SIN UN ABOGADO PRESENTE.



NO DE PERMISO QUE ENTREN O REVISEN SU CASA, AUTO, O PERSONA

USTED TIENE EL DERECHO DE NO DAR PERMISO
A QUE ENTREN, REVISEN SU CASA, AUTO O PERSONA
AL MENOS QUE TENGAN UNA ORDEN FIRMADA POR UN JUEZ.



TOME FOTOS, VIDEOS Y APUNTE TODOS LOS DETALLES

INFORME AL AGENTE QUE VA A USAR SU DERECHO DE GRABAR.
TOME FOTOS Y GRABE EL ENCUENTRO.
ANOTE TODOS LOS DETALLES.



REPORTE LA ACTIVIDAD DE LA MIGRA A LA LÍNEA DIRECTA

TENEMOS EQUIPOS DE RESPUESTA RÁPIDA QUE IRÁN
A VERIFICAR Y DOCUMENTAR LA ACTIVIDAD DE LA MIGRA
Y OFRECER APOYO A PERSONAS AFECTADAS.



¡MANTÉNGASE CONECTADO!

REGÍSTRESE PARA RECIBIR MENSAJES DE ALERTA
MANDA LA PALABRA MIGRA AL 509-300-4959
SIGANOS EN FACEBOOK.COM/WAISNORG
Y INSTAGRAM @WAISN_ORG



1-844-724-3737
VERSIÓN 11/2021
WAISN.ORG



AO 88 (Rev. 0390) Search Warrant

United States District Court

SOUTHERN DISTRICT OF FLORIDA

In the Matter of the Search of
(Name, address, or other description of person or property to be searched)
 RESIDENCE OF LAZARO GONZALEZ, LOCATED AT
 2319 N.W. 2ND STREET, MIAMI, MIAMI-DADE
 COUNTY, FLORIDA

SEARCH WARRANT

CASE NUMBER:

TO: S/A Mary A. Rodriguez, U.S. Immig. & Nat. Service and any Authorized Officer of the United States

Allegation(s) having been made before me by S/A Mary A. Rodriguez who has reason to believe that on the person of or on the premises known as 2319 N.W. 2ND STREET, MIAMI, MIAMI-DADE COUNTY, FLORIDA

in the SOUTHERN District of FLORIDA there is now concealed a certain person or property, namely THE PERSON OF ELIAN GONZALEZ, DATE OF BIRTH DECEMBER 5, 1993, A NATIVE AND CITIZEN OF CUBA.

I am satisfied that the affidavit(s) and any record testimony establish probable cause to believe that the person or property so described is now concealed on the person or premises above-described and establish grounds for the issuance of this warrant.

YOU ARE HEREBY COMMANDED to search on or before 5-1-2 (not to exceed 10 days) the person or place named 2319 N.W. 2ND STREET, MIAMI, FLORIDA (at any time in the day or night as I find reasonable cause has been established) and if the person or property be found there to seize same, leaving in copy of this warrant and receipt for the person or property taken, and prepare a written inventory of the person or property seized and promptly return this warrant to U.S. Magistrate Judge HERRERA as required by law.

2/1/2025
 Date and Time Issued

U.S. Magistrate Judge
 Title and Title of Judicial Officer

[Signature]
 Signature of Judicial Officer

ORDEN DE LA CORTE

NOMBRE Y DOMICILIO CORRECTO

FIRMA DEL JUEZ "JUDICIAL OFFICER"

Immigration and Customs Enforcement

Warrant of Removal/Deportation
 Pursuant to Section 217

File No. _____

To any Officer or Employee of the United States Immigration and Customs Enforcement:

Pursuant to Section 217 of the Immigration and Nationality Act, an authorized officer of the United States Immigration and Customs Enforcement has ordered that

 (Full Name of Alien)

who entered the United States at or near _____ on or about _____ is subject to removal/deportation from the United States, based upon a final order by:

an Immigration Judge in exclusion, deportation, or removal proceedings
 a District Director or a District Director's designated Official
 the Board of Immigration Appeals
 a United States District or Magistrate Court Judge

be deported from the United States of America. I, the undersigned Officer of the United States, by virtue of the power and authority vested in the Attorney General under the laws of the United States and by his or direction, command you to take into custody and remove from the United States the above-named alien, pursuant to law, at the expense of appropriation "Salaries and Expense, Immigration and Naturalization Service, 2007", including the expenses of an attendant, if necessary.

[Signature]
 (Signature of INS Official)

Field Office Director/Dallas, TX
 (Title of Authorized Official)

 (Date)

UNA ORDEN DE LA MIGRA NO LE DA PERMISO AL OFICIAL ENTRAR A SU CASA...PERO

ES PROBABLE QUE ICE LO BUSQUE EN UN LUGAR PUBLICO CON ESTE TIPO DE ORDEN.



NATHANAEL HOOD

Statement of Faith

I believe that the essentials of my faith were perfectly captured by Presbyterian hymn writer Anna Bartlett Warner who wrote that Jesus loves me, this I know, for the Bible tells me so. I am a Christian, and as such I believe in Jesus Christ, a first-century Jewish rabbi who lived, died, and was resurrected so we might find redemption from sin and achieve oneness with God. I believe Jesus was the incarnated son of God the Creator, from whom all things find their origin and meaning. I believe in God the Holy Spirit which, proceeding from the Father and Son, sanctifies the catholic church of believers and remains an animate force in both the miraculous and mundane workings of the world. These three aspects of God comprise the Holy Trinity of the eternal, immortal, unchanging, omnipotent Godhead. I believe that these three persons are “one in substance and yet distinct,”¹ a divine mystery which can only be grasped through faith, not reason.

I believe in the Bible, a divinely inspired living document which is neither lifeless nor inert. Instead, the Bible “still speaks to us.”² Though these documents were each written by numerous authors in myriad times, places, and languages, they tell the common story of God’s relationship to humanity beginning with the Creation in the Book of Genesis, flowered with God’s covenants with Abraham and the nation of Israel, and found fulfillment in the life, ministry, death, and resurrection of Jesus Christ, the singular event towards which all scripture points. I believe that the Bible depicts a God of great love whose earnest desire is to know and be known by its creation. Chief of these is humanity, a race created in God’s own image as caretakers and guardians of this world. However, being endowed with free will, humanity severed itself from God through Original Sin. This separation from God is responsible for much of the brokenness and suffering humanity now finds itself subjected to. The Bible tells how, as a God of justice, God demanded recompense for sin. However, the Bible also tells how, as a God of love, God took the burden of sin onto Godself through the crucifixion and death of Jesus. Through this self-sacrifice humanity has been freed from the shackles of death and despair.

Furthermore, I believe in the two sacraments proscribed by our Book of Confessions and instituted by Jesus Christ as “visible, holy signs and seals”³: baptism and Communion. These sacraments take ordinary, common objects—water, bread, wine—and consecrates them for holy use. The waters of baptism mark the recipient as received into God’s covenant family and cleansed of sins. It is an act of regeneration and renewal.⁴ The bread and wine of Communion were consecrated by Jesus Christ during the Last Supper on the night he was betrayed. As Jesus commanded us to “Do this in remembrance of me,” we take part in Communion to remember how he shed his body and blood for our sins, freeing us from death and “nourish[ing] us to eternal life.”⁵

¹Book of Confessions, 3.01

²Ibid, 5.001

³Ibid, 4.066

⁴Ibid, 5.187

⁵Ibid, 5.195



PRESBYTERY OF TROPICAL FLORIDA
Necrology Report of 2024 for Teaching & Ruling Elders

PRESBYTERY OF TROPICAL FLORIDA

- Rev. Moises J. Senti Jr. | June 27, 2024
- Rev. Fred E. Depenbrock | October 4, 2024
- Rev. Donald E. Davis | October 31, 2024

ASCENSION PEACE PRESBYTERIAN CHURCH

- MaryAnn Andrews | January 31, 2024
- Collins Richards | April 7, 2024
- Lula Myers | May 30, 2024

FIRST PRESBYTERIAN CHURCH OF FT. LAUDERDALE

- Barbara Sabin | September 16, 2024

FIRST PRESBYTERIAN CHURCH OF POMPANO BCH

- Robin S. Thompson | February 8, 2024

FIRST PRESBYTERIAN CHURCH OF WEST PALM BEACH

- Katherine S. Davidson | October 22, 2024

FIRST SPANISH PRESBYTERIAN CHURCH

- Aleida Martínez | October 3, 2024

HOBE SOUND COMMUNITY PRESBYTERIAN CHURCH

- Roy Hamlin | November 30, 2024

LAKESIDE PRESBYTERIAN CHURCH

- Martin Flanagan | February 4, 2024
- Nancy Anthony | February 11, 2024
- Nancy Bailey | April 6, 2024
- Mary Alice Pugh | September 20, 2024
- Sally Deisch | October 7, 2024
- Tony Deisch | December 2, 2024

MIAMI SHORES PRESBYTERIAN CHURCH

- Carol B. Elkins | May 31, 2024
- Mary Newman | June 20, 2024
- Sandra Carlson August 7, 2024

MYRTLE GROVE PRESBYTERIAN CHURCH

- Linette Rogers | January 16, 2024

NEW LIFE PRESBYTERIAN CHURCH

- R.E. Gertrudis Notario | September 24, 2024

PALMS WEST PRESBYTERIAN CHURCH

- Earle Wiggan | January 17, 2024

PEACE PRESBYTERIAN CHURCH

- Chet Amond | February 29, 2024
- Wesley Stewart | May 29, 2017

RIVIERA PRESBYTERIAN CHURCH

- Ruth Admire | March 24, 2024

THE SANCTUARY CHURCH (SECOND PRES)

- Beverly Vitale | August 9, 2024

REPORTED "NONE"

- ALL NATIONS PRESBYTERIAN CHURCH
- CENTRAL PRESBYTERIAN CHURCH
- COMMUNITY CHURCH (THE)
- COMMUNITY PRESBYTERIAN CHURCH
- EL CORDERO PRESBYTERIAN CHURCH
- FIRST PRESBYTERIAN CHURCH OF DELRAY BEACH
- FIRST PRESBYTERIAN CHURCH OF HOLLYWOOD
- FIRST PRESBYTERIAN CHURCH OF TEQUESTA
- GARDENS PRESBYTERIAN CHURCH
- GLADES PRESBYTERIAN CHURCH
- GOODWILL PRESBYTERIAN CHURCH
- PEACE COVENANT PRESBYTERIAN CHURCH
- PLANTATION PRESBYTERIAN CHURCH
- SUNRISE PRESBYTERIAN CHURCH
- SUNSET PRESBYTERIAN CHURCH

DID NOT REPORT

- FIRST MIAMI PRESBYTERIAN CHURCH
- FIRST PRESBYTERIAN CHURCH OF BOYNTON BEACH
- FIRST PRESBYTERIAN CHURCH OF LAKE WORTH
- FIRST PRESBYTERIAN CHURCH OF PORT ST. LUCIE
- FIRST PRESBYTERIAN CHURCH OF STUART
- GRACE PRESBYTERIAN CHURCH
- KOREAN PRESBYTERIAN CHURCH OF MIAMI
- KOREAN PRESBYTERIAN CHURCH OF PALM BEACH
- NEW COVENANT PRESBYTERIAN CHURCH
- PINECREST PRESBYTERIAN CHURCH
- TRINITY PRESBYTERIAN CHURCH



Repairing the breach

ISAIAH 58

Please give generously—
for when we all do a little,
it adds up to a lot.

ONE GREAT HOUR OF SHARING
SPECIAL OFFERINGS
HUNGER • DISASTER • DEVELOPMENT
MARCH 5 - APRIL 20, 2025





PRESBYTERY OF TROPICAL FLORIDA
2025 TERMS OF CALL REPORT FORM
Applies to Called and Installed Pastoral Positions

Church: _____ Minister Name: _____

This call is for: _____ full time **OR** _____ % FTE (serving approximately _____ hours per week)

Effective Salary

1. \$ _____ Cash Salary
 2. \$ _____ Housing Allowance
 3. \$ _____ Manse Amount (must be at least 30% of lines 1, 2, 4-8 for members in a manse)
 4. \$ _____ Equity allowance (for those residing in a manse-403 (b)(9) contribution)
 5. \$ _____ Non-Vouchered Allowances
 6. \$ _____ Bonus
 7. \$ _____ SECA (for reimbursement in excess of 50% of the minister's SECA tax obligation (#10))
 8. \$ _____ Employing Organization Contributions to 403(b)(9) plans
9. \$ _____ **Total Effective Salary (sum of lines 1-8)**

SECA (Self-Employed Contribution Act)

10. \$ _____ SECA Tax Allowance (7.65% of line 1, 2, 5-7)

Board of Pensions

11. \$ _____ Pastors Participation Plan For 2025 – 39% of Effective Salary (# 9)
 \$ _____ Medical Benefits (29% of Effective Salary (# 9))
 - Member Only - - - \$ 8,396.00
 - Member and Children - - - \$17,346.00
 - Member and Spouse - - - \$19,396.00
 - Member and Family - - - \$28,996.00
- \$ _____ Pension, Death & Disability, and Temporary Disability Benefits
 (10% of Effective Salary (# 9))
 Minimum Dues \$ 1,620.00, Maximum Dues \$ 33,000.00
12. \$ _____ Additional Coverages (Dental, Supplemental Death & Disability)

Vouchered Professional Expenses (Note: any non-vouchered allowances must be included in cash salary)

13. \$ _____ Medical Flexible Spending Account
 Limited to the maximum amount allowed by law - in 2025 it is \$3,300.00.
 Single 1.5% of Effective Salary (# 9)
 Family 3% of Effective Salary (# 9)
 14. \$ _____ Professional Expenses
 15. \$ _____ Continuing Education _____ Amount accumulated
 16. \$ _____ Other Vouchered reimbursements _____
17. \$ _____ **Total Package (sum of lines 9-16)**

Vacation and Continuing Education Time

18. _____ Vacation Time (1 month/year minimum)
19. _____ Continuing Education Time (2 weeks/year min) _____ Amount accumulated

Terms of Call were approved at a Congregational Meeting held on (date): _____.

Send completed form by February 28, 2025
to sandra@vibrantpresbytery.org.
For assistance completing the report
please call the Susan at 954-785-2220, ext. 104

Clerk of Session Signature

Print Name

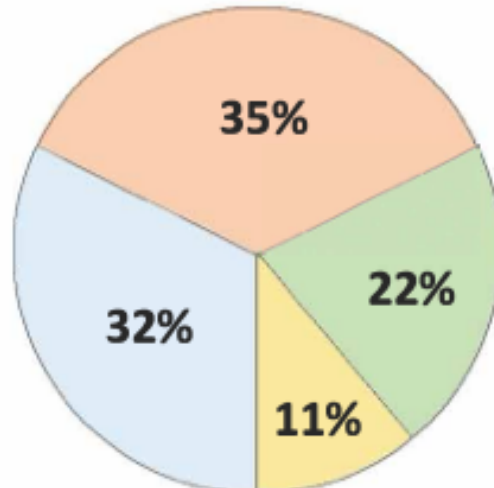
Date



Presbytery of Tropical Florida
 2025 Budget

	Per Capita Apportionment	Shared Ministry	Reserves	Dedicated Vibrancy	Other Sources	TOTAL
Income						
Total 3110000 - Church Income				128,250.00		128,250.00
Total 3150000 - Per Capita	206,765.73					206,765.73
Total 3200000 - Transfer From Funded Accounts		176,146.12	50,000.00	350,000.00		526,146.12
Total 3500000 - Miscellaneous Income					45,060.00	45,060.00
Total C1i - Income			104,981.25			104,981.25
Total Income	206,765.73	176,146.12	154,981.25	478,250.00	45,060.00	1,061,203.10
Expense						
4 - Vibrant Presbytery						
Total 41 - Vibrancy				48,686.01		48,686.01
Total 42 - Leadership Council	67,339.38	3,750.00				71,089.38
Total 43 - Committee on Ministry		6,000.00				6,000.00
Total 46 - Other Committees		4,500.00				4,500.00
Total 47 - Office Expenses	29,514.83					29,514.83
Total 48 - Personnel	194,249.69	800.00	0.00	17,633.92	0.00	212,683.61
Total 4 - Vibrant Presbytery	291,103.90	15,050.00	0.00	66,319.93	0.00	372,473.83
5 - Vibrant Congregations						
Total 51 - Vibrant Congregations			50,000.00	38,950.01		88,950.01
Total 56 - Other Committees - VC		4,000.00				4,000.00
570099 - Office Expense Allocation	29,514.83					29,514.83
Total 58 - Personnel - VC		148,101.09		70,535.67		218,636.76
Total 59 - Accounting Services				70,035.81		70,035.81
Total 5 - Vibrant Congregations	29,514.83	152,101.09	50,000.00	179,521.49	0.00	411,137.41
6 - Vibrant Leaders						
Total 61 - Vibrancy				48,686.01		48,686.01
Total 62 - Leadership Council		1,679.82		5,000.00		6,679.82
Total 63 - Committee on Ministry		4,640.00				4,640.00
Total 66 - Other Committees		2,000.00				2,000.00
670099 - Office Expense Allocation	29,514.83					29,514.83
Total 68 - Personnel		84,904.47		70,535.67		155,440.14
Total 6 - Vibrant Leaders	29,514.83	93,224.29	0.00	124,221.68	0.00	246,960.80
7 - Vibrant Witness						
Total 71 - Vibrancy				36,186.01		36,186.01
770099 - Office Expense Allocation	17,708.90					17,708.90
Total 78 - Personnel		57,784.41		17,633.92		75,418.32
Total 7 - Vibrant Witness	17,708.90	57,784.41	0.00	53,819.93	0.00	129,313.23
8 - Vibrant Development						
Total 8 - Vibrant Development	11,805.93	119,136.84	104,981.25	0.00	0.00	235,924.02
Total 880000 - Restricted Income/Expenses			0.00	1,480.00		1,480.00
Total Expense	379,648.39	437,296.62	154,981.25	425,363.03	45,060.00	1,242,308.04
Net Income	(172,882.66)	(261,150.50)	0.00	52,886.97	45,060.00	(336,086.20)

Vibrant Presbytery	\$372,473.83
Vibrant Congregations	\$411,137.41
Vibrant Leaders	\$246,960.80
Vibrant Witness	\$129,313.23





PRESBYTERY OF TROPICAL FLORIDA
 Stated Presbytery Assembly
 HYBRID First Presbyterian Church, Fort Lauderdale & Zoom Digital Assembly
 February 15, 2025

Presbytery of Tropical Florida
 Statement of Financial Activities
 January - December 2024

	01 - Per Capita Apportionment		02 - Shared Ministry		03 - Reserves		03.1 Calvary		04 - Dedicated Vibrancy Funds		08 - Other Sources		TOTAL	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Income														
Church Income	0	0	0	0	105,942	0	0	0	2,258,389	115,000	0	0	2,364,332	115,000
Shared Ministry	0	0	177,738	0	0	0	0	0	0	0	0	0	177,738	0
Per Capita	189,596	199,690	0	0	0	0	0	0	0	0	0	0	189,596	199,690
Trsf IN from Funded Accounts	0	0	233,392	233,392	161,750	0	783,347	783,347	485,447	350,000	0	0	880,590	1,306,739
Vibrant Income	0	0	0	0	40,662	0	0	0	(5)	0	0	0	40,657	0
Miscellaneous	327	0	0	0	0	0	0	0	2,446	0	63,345	16,410	66,118	16,410
Investment Income	0	0	0	0	623,953	0	0	0	0	0	0	0	623,953	0
Vibrant Congregational Giving	0	0	0	0	0	0	0	0	15,582	0	0	0	15,582	0
Vibrant Center	0	0	0	0	17,397	50,998	78,250	78,250	0	0	0	0	68,395	78,250
Total Income	189,923	199,690	411,130	233,392	949,705	50,998	861,597	861,597	2,761,859	465,000	63,345	16,410	4,426,960	1,776,090
Expense														
Vibrant Presbytery	246,081	180,233	1,251	13,063	0	0	0	0	141,166	52,733	0	0	388,498	255,028
Vibrant Congregations	17,800	15,308	176,330	159,324	160,663	0	0	0	118,677	161,142	0	0	473,470	335,773
Vibrant Leaders	17,800	15,308	122,096	135,745	1,087	0	0	0	84,633	131,024	0	0	225,616	282,076
Vibrant Witness	17,800	15,308	159,828	128,543	0	0	0	0	35,146	79,378	0	0	212,574	223,229
Vibrant Development	0	0	0	0	17,397	50,998	881,297	881,297	0	0	0	0	68,395	881,297
Trsf OUT to Restricted	0	0	173,630	0	770,558	0	0	0	2,292,963	0	300	0	3,237,451	0
Total Expense	299,482	235,156	632,935	436,674	949,705	50,998	881,297	881,297	2,672,584	424,276	300	0	4,606,004	1,977,403
NET INCOME/LOSS	(109,559)	(35,466)	(221,805)	(203,281)	-	-	(19,700)	89,275	40,274	(179,044)	63,045	16,410	(179,044)	(201,313)

Statement of Financial Position
 as of 12/31/2024

	ASSETS	LIABILITIES	EQUITY
Bank Account	1,425,616	Budget Balances	0
Investments - UBS	11,830,938	Banking For Others	4,349,643
Endowment Funds	345,628	Pass Through Funds	14,050
Loans Receivable	1,192,334	Unrestricted Funds	0
Mortgages Receivable	832,813	Presbytery Ministry Funds	178,414
Loans Receivable - UBS	0	Coral Gables Funds	(177,755)
Coral Gables Investments - Merrill Lynch	6,031,003	Vibrancy Funds	5,689,720
		Leadership Council Restricted Funds	6,031,003
		Coral Gables Funds at Merrill Lynch	3,188,766
		Leadership Council Restricted	9,219,769
		Donor Restricted Funds	13,716
TOTAL ASSETS	21,658,133	TOTAL LIABILITIES	19,287,588
		EQUITY	2,370,576
		TOTAL LIABILITIES AND EQUITY	21,658,133



BUILDING IDENTITY

Building Construction Identity Principles

- ENVIRONMENT** The neighborhood is the only environment for building vibrant congregational identity.
- PACE** Identifying when to speed up, when to slow down, or when to stop or start is required for building ministry capacity.
- SAFETY** A “safe space” for all where encounter and experimentation in ministry are encouraged builds congregation identity.
- ECONOMY** It is quality, and not quantity, upon which identity is built.
- AESTHETICS** A vibrant identity builds inspiration—it is more art than skill.



Building Identity Questions

- ENVIRONMENT** Has your congregation identified the neighborhood and is it doing ministry with this neighborhood alone?
- PACE** Where should ministry stop or start for your congregation? What needs to slow down? What needs to speed up?
- SAFETY** Is your congregation “safe space” for all in these “interesting times?”
- ECONOMY** Where is there quantity anxiety in your system? Where is there quality pride in your system?
- AESTHETICS** How do you see art and inspiration in your congregation’s identity? What is its shape, medium, inspiration...?

