





PASSION

Wha	at are your passions?
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Wha	at are your congregation's passions?
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ALTERNATIVE QUESTION What might we follow instead of our passions?

Dan Cable - London Business School Harvard Business Review

"As a professor of organizational behavior at London Business School, I've been studying and writing about people's job choices and career success for 25 years. And instead of 'Follow your passion' or 'Follow your bliss,' my bumper-sticker career advice is 'Follow your blisters.'"

"A blister appears when something wears at you – and even chafes you a bit – but you keep getting drawn back to it. What I like about the phrase is that it implies something about perseverance and struggling through tasks even though they are not always blissful. 'Follow your blisters' makes me ask myself the question, 'What kind of work do I find myself coming back to again and again, even when I don't succeed right away, when it seems like it's taking too long to make progress, or when I get discouraged."

"Finally, 'Follow your blisters' implies something that you come back to so many times that you eventually move past the blister stage, into toughened skin. Eventually, the activity 'marks you' through use and practice, and you develop a special competence. When you practice and activity more obsessively than other people, you build unique character – you earn some wear and some healing that makes you idiosyncratic, and a little unbalance."

"You develop what the Japanese culture might call 'wabi-sabi' – a beauty caused by the personalized texture you have earned and the places you are not quite symmetrical."

"FOLLOW YOUR BLISTERS"

"A blister appears when something wears at you...you keep getting drawn back to it."

when YOU think about you as a leader, what are YOUR blisters? What chafes keep getting drawn back to?	ters? What chafes at you? What do you		
When you think about your church, what are their blisters? What chafes at y t keep getting drawn back to?	your church? What does		

How might paying attention to a blister actually be theologically appropriate? What biblical story or narrative comes to mind?
When you think about Spiritual Depth, what intersections are there with your blisters? How might blisters grow a leader's (your) Spiritual Depth?
When you think about Spiritual Depth, what intersections are there with your congregation's sense of how it understands God? Who God is? Where is God leading? What is God up to?
When you think about Clarity of Identity, what intersections are there with your blisters? How might blisters grow a leader's (your) Clarity of Identity?
When you think about Clarity of Identity, what intersections are there with your congregation's sense of how it understands God? Who God is? Where is God leading? What is God up to?

WABI-SABI

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v would you d	escribe your	congregation	's own uniqu	e "wabi-sabi"	?	